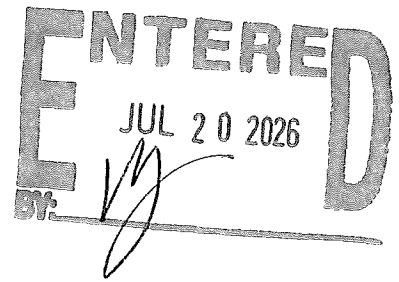




KENTUCKY BOARD OF SOCIAL WORK
125 Holmes Street, Suite 310
Frankfort, Kentucky 40601
(502) 564-2350



Andy Beshear
Governor

Marc Kelly
Executive Director

**Commonwealth of Kentucky
Board of Social Work
Agency Case No. 2025-102
Administrative Action No. 2026-KBSW-0096**

**Commonwealth of Kentucky,
Board of Social Work**

Complainant

Order

**Jeremy Daniel Seffens, LCSW
(Lic. No. 255669)(expired)**

Respondent

* * * * *

The Kentucky Board of Social Work, having met on July 20, 2026, and having voted on the above-styled case, hereby adopts and incorporates the attached Settlement Agreement as an Order of the Board.

It is so ordered,

Dated this 20th day of July 20, 2026.

Kentucky Board of Social Work

By: Hank Cecil, LCSW
Hank Cecil, LCSW, Chair

Certificate of Service

I hereby certify a true and accurate copy of the foregoing Order and Settlement Agreement was served by e-mail or was mailed as indicated below by first-class postage prepaid, this 20 day of July, 2026, to:

Jeremy Seffens, LCSW
2213 Chesterland Avenue
Lakewood, Ohio 44107
(E-mail: SeffensJ@gmail.com)

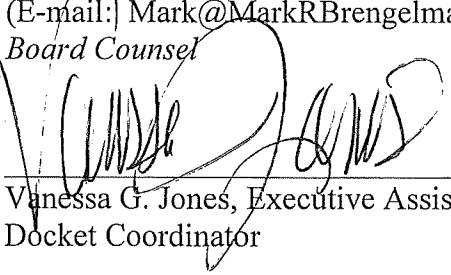
Respondent

James Howard, Assistant Attorney General
Hearing Officer
Office of Administrative Hearings
Office of the Attorney General
1024 Capital Avenue, Suite 200
Frankfort, Kentucky 40601
(E-mail: OAG.AHB@ky.gov and Jim.Howard@ky.gov)

Hearing Officer

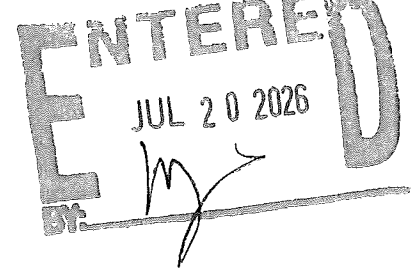
Mark R. Brengelman, Attorney at Law
306 West Main Street
The McClure Building, Suite 503
Frankfort, Kentucky 40601
(E-mail: Mark@MarkRBrengelmanPLLC.attorney)

Board Counsel



Vanessa G. Jones, Executive Assistant
Docket Coordinator

Commonwealth of Kentucky
Board of Social Work
Case No. 2025-102
Administrative Action No. 2026-KBSW-0096



**In Re: The License to Practice Social Work in the Commonwealth of Kentucky
held by Jeremy Seffens, LCSW, License No. 255669 (expired)**

Settlement Agreement

The Kentucky Board of Social Work ("the Board"), and Jeremy Seffens, LCSW ("the Respondent"), based upon their mutual desire to resolve fully and finally this pending matter in an expeditious manner, without the need for filing a formal complaint and notice of evidentiary hearing pursuant to KRS 335.155, hereby enter the following Settlement Agreement and Agreed Order ("Settlement Agreement"):

Stipulation of Facts

The parties stipulate to the following facts, which serve as the factual bases for this Settlement Agreement:

1. At all times relevant hereto, the Respondent was duly licensed by the Board to practice clinical social work within the Commonwealth of Kentucky, License No. 255669, which expired on or about May 19, 2026;

Stipulated Findings of Fact and Conclusions of Law

The parties stipulate the following Findings of Fact and Conclusions of Law, which serve as the legal bases for this Settlement Agreement:

1. During all times relevant to this action, the Respondent's Kentucky social work license was active and subject to regulation and discipline by the Board, except as otherwise

stated herein;

2. On or about May 19, 2026, the Board filed a Notice of Administrative Hearing & Order and Formal Complaint; based upon the allegations set forth in Counts 1 to 3 in the Formal Complaint, the Board alleges, and the Respondent agrees, the Board would prove the following violations of KRS Chapter 335 and the administrative regulations thereunder;

3. The Respondent violated 201 KAR 23:080 §§ 3 and 8 by failing to promote the well-being of a client and billing, or permitting a client or third party to be billed, for a social work service the social worker knows was not provided or was improperly provided;

4. The Respondent violated 201 KAR 23:080 § 5 (3) by interfering with an investigation through misrepresentation of a fact;

5. The Respondent violated 201 KAR 23:080 §§ 11(1) and (4) by entering into a sexually intimate dual relationship with a client that impaired the social worker's professional judgment and incurred the risk of exploitation of the client;

6. Based upon the Stipulated Findings of Fact, above, the Respondent admits the Respondent has engaged in conduct that violates the provisions of KRS 335.150(1)(g) and 201 KAR 23:080 §§ 3, 5, 8, and 11; accordingly, there are legal grounds for the parties to enter into this Settlement Agreement;

7. Pursuant to KRS 335.150(4), the parties may fully and finally resolve this pending matter without litigation of a Formal Complaint and an evidentiary hearing by entering into informal resolution such as this Settlement Agreement.

Agreed Order

Based upon the foregoing Stipulated Findings of Fact and Stipulated Conclusions of Law,

and based upon their mutual desire to resolve fully and finally this pending matter without an evidentiary hearing, the parties enter into the following Settlement Agreement and Agreed Order:

1. The Respondent agrees the Respondent's license is hereby actively suspended for a period of fifteen (15) months starting retroactive to October 1, 2025, when the Respondent ceased practicing social work, and ending December 31, 2026;

2. The Respondent shall be subject to the following terms and conditions as a suspended credential holder of the Board:

a. The Respondent shall not engage in the practice of social work as that term is defined in KRS 335.020(2), and otherwise shall not provide a social work service unless and until approved to do so by this Board;

b. The Respondent shall not violate any provision of KRS 335.010-335.160 and 201 KAR 23:080;

3. On or after January 1, 2027, the Respondent's license shall be deemed reinstated and on probation for a period of four (4) years starting January 1, 2027, and the Respondent may engage in the practice of social work as that term is defined in KRS 335.020(2), and otherwise may provide a social work service under terms approved to do so by this Board, which shall include the terms and conditions set forth hereinafter;

4. Not less than four (4) months prior to January 1, 2027, the Respondent shall notify the Board in writing of the Respondent's intent to practice social work on or after January 1, 2027;

5. The Respondent shall be assessed an administrative fine in the amount of \$10,000.00, of which \$9,000.00 which shall be fully probated;

- A) and the \$9,000.00 not paid by the Respondent so long as the Respondent complies with all terms and conditions of this Settlement Agreement, and;
- B) with \$1,000.00 paid by the Respondent prior to July 1, 2028, by certified check or money order made payable to the "Kentucky State Treasurer" and mailed or delivered to the Board;

6. Nothing in this Settlement Agreement shall prevent the Respondent from engaging in other business endeavors for money such as being a Life Coach, Wellness Coach, or Executive Coach, so long as the Respondent obtains the following written informed consent from each person, business, or entity that states at least the following and in substantial part:

- A) The Respondent is:
 - 1) providing business or personal services and is not practicing social work as the term "practice of social work" is defined in KRS 335.00(2), and;
 - 2) there is no medical standard of care for the business or personal services provided by the Respondent, and;
 - 3) there is no confidentiality under law for the business or personal services provided by the Respondent or to any of the communications between the Respondent and the persons, businesses, or entities for whom the Respondent is providing business or personal services, and;
 - 4) there is no record keeping requirement under law for the business or personal services provided by the Respondent to the persons, businesses, or entities for whom the Respondent is providing business services.

7. Upon successful completion of the fifteen (15) month active suspension, then the Respondent shall be subject to the clinical Supervision of the Respondent's entire practice of social work during a four (4) year period of probation starting from January 1, 2027:

- a. The Board shall appoint an approved clinical supervisor to supervise the Respondent for the period of time defined by the Board, who shall be a Licensed Clinical Social Worker in good standing;

- b. The Respondent shall be responsible for paying the fee for clinical supervision;
- c. The clinical supervisor shall have completed the Board approved training course in supervision;
- d. The clinical supervisor shall:
 - 1) Review the Settlement Agreement;
 - 2) Meet with the Respondent and a Board Representative to:
 - 1. Summarize the actions and concerns of the Board;
 - 2. Review the goals and expected outcomes of clinical supervision submitted by the Board representative;
 - 3. Develop a specific plan of clinical supervision; and
 - 4. Review the reporting requirements that shall be met during the period of clinical supervision;
 - 3) Meet with the Respondent at least weekly, on an individual face-to-face basis for a minimum of one (1) hour unless modified by the Board as set forth below;
 - 4) Submit a quarterly report to the Board which reflects progress, problems, and other information relevant to the need for Board-mandated supervision;
 - 5) Make all reasonable efforts to ensure the Respondent's practice is in compliance with KRS Chapter 335 and 201 KAR Chapter 23;
 - 6) Report to the Board any apparent violation of KRS Chapter 335 or 201 KAR Chapter 23 on the part of the Respondent;
 - 7) Immediately report to the Board in writing a change in the ability of the clinical supervisor to clinically supervise, or in the ability of the Respondent to function in the practice of social work in a competent manner;
 - 8) Review and countersign social work assessments and evaluations as needed or appropriate;
 - 9) Review treatment plans, notes, and correspondence as needed or appropriate;
 - 10) Have direct observation of the Respondent's work on an as-needed basis;
 - 11) Have direct knowledge of the size and complexity of the Respondent's

caseload;

- 12) Have knowledge of the therapeutic modalities and techniques being used by the Respondent; and
- 13) Have knowledge of the Respondent's physical and emotional well-being when it has direct bearing on the Respondent's competence to practice;
- 14) Control, direct, or limit the Respondent's practice of social work as appropriate to ensure the Respondent's practice is competent;
- 15) Contact the Board representative with any concern or problem with the Respondent, the Respondent's practice of social work, or the clinical supervision process;
- 16) Schedule a final meeting to be held within thirty (30) days of the end of the established four (4) year period of supervision to summarize the clinical supervision; the meeting shall include the clinical supervisor, the Respondent, and Board Representative; a written summary of the clinical supervision shall be submitted by the clinical supervisor to the Board two (2) weeks following this meeting with a copy to the Board Representative;
- 17) With the agreement of the Respondent, modify the frequency of clinical supervision after one (1) year of successful clinical supervision to every other week and upon filing a written request signed by the Respondent and the clinical supervisor with the Board;
- 18) With the agreement of the Respondent, modify the frequency of clinical supervision after two (2) years of successful clinical supervision to a lesser frequency than every other week and upon filing a written request signed by the Respondent and the clinical supervisor with the Board;

19) With the agreement of the Respondent, terminate the clinical supervision after three (3) years of successful clinical supervision and probation of the license upon filing a written request signed by the Respondent and the clinical supervisor with the Board;

The Respondent shall as soon as practical reinstate the Respondent's expired

practice social work in compliance with all applicable reinstatement and licensure

and administrative regulations;

8.

license to

statutes a

9. If the Respondent does not comply with the notification requirements set forth in ¶ 4, above, or the clinical supervision requirements set forth in ¶ 7, above, or the Respondent does not complete all applicable steps to renew the expired license set forth in ¶ 8, above, as to any one (1) of those acts on or by December 31, 2027, then the Board shall deem the Respondent's license to practice social work changed from an active suspension to a revocation, and the Respondent may thereafter apply for a license from the Board under KRS 335.150(2);

10. The Respondent permanently and irrevocably waives the Respondent's right to appeal from this Settlement Agreement, notwithstanding any provision of KRS Chapter 335 or other relevant statute or regulation.

11. The Respondent has had the opportunity to seek advice from competent counsel of Respondent's choosing. No coercion has been exerted upon the Respondent, nor have any promises been made other than those reflected in this Agreement. The Respondent knowingly and voluntarily enters into this Settlement Agreement, motivated only by a desire to resolve the issues addressed herein, and has executed this Settlement Agreement only after a careful reading of it, and consultation with a competent attorney of the Respondent's own choosing if the Respondent so desires, and a full understanding of all of its terms. The Respondent is fully aware of and expressly waives the right to contest charges in a formal hearing pursuant to KRS 335.155, the right to obtain counsel at the Respondent's expense, the right to present evidence on the Respondent's behalf, the right to compulsory process to secure the attendance of witnesses, the right to testify on the Respondent's own behalf, the right to receive written findings of fact and conclusions of law supporting the Board's decision on the merits of the

Formal Complaint, judicial review of the Board's decision, and the right to appeal any final order of the Board to the Franklin Circuit Court as otherwise allowed by KRS 335.155(3). All of these rights are being knowingly, voluntarily, and freely waived by the Respondent with acceptance and execution of this agreement by the Respondent;

12. The Respondent acknowledges the Board has jurisdiction over the Respondent and the conduct that precipitated this Settlement Agreement; that the Board has the legal power to take disciplinary action up to and including revocation of the Respondent's license to practice social work in Kentucky and the issuance of an administrative fine; and the Respondent further acknowledges the Board shall retain jurisdiction over this matter until all terms and conditions set forth in this Settlement Agreement have been met to the satisfaction of the Board;

13. The Respondent acknowledges that, once adopted by the Board, this Settlement Agreement is considered a public document, available for inspection at any time by any member of the public under the Kentucky Open Records Act. Further, the Respondent understands that the Board is free to use this Settlement Agreement in any manner not prohibited by statute or administrative regulation;

14. This matter shall constitute disciplinary action that may be reportable under state or federal law;

15. In exchange for the Board's agreement to settle its claims against Respondent, and for other valuable consideration named in this Settlement Agreement, the Respondent and the Respondent's executors, administrators, successors and assigns, hereby release and forever discharge the Commonwealth of Kentucky, the Board, and the Board's members, employees,

attorneys, contractors, and other agents of the Board, in their official, individual, representative, and personal capacities, from any and all manner of actions, causes of action, suits, debts, judgments, executions, claims and demands whatsoever, known and unknown, in law or equity, that the Respondent ever had, now has, may have or claim to have against any or all of the persons or entities named in this paragraph arising out of or by reason of this investigation, this disciplinary action, this Settlement Agreement, or any fact or occurrence up to the date of entry by the Board of this Settlement Agreement;

16. It is hereby agreed between the parties that this Settlement Agreement shall be presented to the Board at its next regularly scheduled meeting. The Respondent acknowledges that the Board is free to accept or reject this Agreement and that if it is rejected by the Board, a formal disciplinary hearing on the accusation against the Respondent may be rescheduled thereafter. The Respondent waives any right the Respondent might have to challenge the Board's impartiality or competence to conduct a disciplinary hearing on the basis of the negotiation and drafting of this Settlement Agreement. If the Settlement Agreement is not accepted by the Board, it shall be regarded as null and void. Admissions by the Respondent in the Settlement Agreement will not be permitted as evidence against the Respondent at the subsequent disciplinary hearing. Any term or condition of this Settlement Agreement shall not be permitted as evidence for or against the Board at any subsequent disciplinary hearing. No inferences shall be made from the Respondent's or the Board's willingness to enter into this Settlement Agreement. The Settlement Agreement shall not be submitted for Board consideration until after it has been agreed to and executed by the Respondent. The Settlement Agreement shall not become effective until it has been approved by the Board and signed by a

member of the Board. The date of entry of an Order of the Board adopting this Settlement Agreement shall be the effective date of the Settlement Agreement;

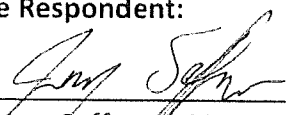
17. The Respondent expressly understands any violation of the terms of this Settlement Agreement shall provide the legal basis for additional disciplinary action, and shall constitute failure to comply with an order of the Board under KRS 335.150(1)(f), and for which the Board may impose additional penalties available under law after notice and an opportunity to be heard, including judicial enforcement against the Respondent in the circuit court of venue. The parties agree the Franklin Circuit Court shall be the sole forum for the adjudication in court of any disputes arising from this Settlement Agreement or its execution. The parties further agree any such disputes shall be adjudicated by application of the laws of the Commonwealth of Kentucky. Notwithstanding the above, the parties agree any alleged failure of the Respondent to comply with any term or condition of this Settlement Agreement may result in a subsequent Notice of Administrative Hearing and Show Cause Order being filed by the Board under KRS Chapters 13B and 335 stating the alleged failure to comply; the parties further agree the Board may not proceed under 201 KAR 23:150 § 1-5, but may proceed directly to 201 KAR 23:150 § 6 if the Board or its Executive Director or its designee warrants the issuance of an administrative charge against the Respondent for the alleged failure to comply with any term or condition of this Settlement Agreement. The Respondent agrees to pay the Board reasonable attorney's fees if the Board prevails, in whole or in part, in any such legal proceeding to enforce or to defend any aspect of this Settlement Agreement whether in an administrative hearing before the Board or in the Franklin Circuit Court;

18. The Respondent agrees to permit and cooperate with the Board, its members,

agents, and employees to monitor the Respondent's compliance with the terms and conditions of this Agreement;

19. This Settlement Agreement consists of eleven (11) pages, and embodies the entire agreement between the Board and the Respondent. This Settlement Agreement shall constitute a binding contract between the Respondent and the Board. The Respondent shall not rescind, revoke, or withdraw this Settlement Agreement following the Respondent's execution thereof and prior to its presentation to the Board for approval. It may not be altered, amended, or modified without the express written consent of both parties.

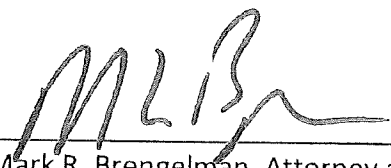
The Respondent:



Jeremy Seffens, LCSW

Date July 17, 2026

For the Board of Social Work:



Mark R. Brengelman, Attorney at Law
Board Counsel

Date July 20 2026